

## POLICY STATEMENT

### **Section 26.1, 26.23**

### **Objectives/Policy Statement**

Kinkisharyo International, L.L.C. (“Kinkisharyo”) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (USDOT), 49 CFR Part 26. Kinkisharyo participates in projects where Federal financial assistance has been provided by the Department of Transportation, and as a condition of participating in the projects, Kinkisharyo has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of Kinkisharyo to ensure that DBEs are defined in 49 CFR Part 26, have an equal opportunity to receive and participate in USDOT–assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of USDOT – assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for USDOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in USDOT-assisted contracts;
6. To assist the development of firms that can compete successfully in the market place outside the DBE Program.

Melissa Rath has been delegated as the DBE Liaison Officer. In that capacity, Ms. Rath is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by Kinkisharyo.

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Kinkisharyo affirms it has disseminated this policy statement to the management, staff, and corporate officers and all of the components of our organization. We have disseminated this policy statement to DBE and non-DBE firms which may potentially perform work for us on USDOT-assisted contracts. All appropriate DBE and non-DBE businesses residing in the geographic area for USDOT-assisted contracts will be contacted by the DBE Liaison and provided a soft copy (or hard copy if appropriate) of this statement for their reference.



Hideki Hatai – President  
Kinkisharyo International, L.L.C.

07/27/2021

Date

cc: Melissa Rath, DBE Liaison Officer