

Current Job Openings:

Car Shell Painter

Electronic (Wire) Technician

Exterior Technician

Facility Maintenance Technician

Interior Technician

Lead Exterior Technician

Lead Interior Technician

Manufacturing Engineer – General

QA Inspector

Quality Control Commissioning Technician

Quality Lead – Inspection

Sub-Assembly Technician

Trucks Technician

Welder of Car Shell Assembly

Please click on job title for full job description

Qualified candidates may send resumes to:

jobs@killc.com for immediate consideration

Position: Car Shell Painter
Report to: Production Supervisor of Painting
Salary: DOE

Purpose:

Candidate will support the Car Shell Manufacturing Facility in the role of Car Shell Painter. Must be knowledgeable in manufacturing painting processes; will support production team with professionalism and quality work.

Primary Responsibilities:

- Prep car shells for paint: sanding, blocking, applying putty and visual inspection.
- Mix paint as instructed to ensure optimal quality application.
- Read plans, drawings, apply putty, paint and other materials to car shell.
- Follow guidelines and procedures as outlined by LA Metro, KI, and OSHA.
- Share best practices across the project teams and/or business units.
- Troubleshoot and resolve issues such as defects, materials, techniques, and other issues and as needed.
- Complete other duties as assigned by management.

Requirements:

- Ability to work in team environment.
- Desire to contribute to success of company with hard work and dedication.
- Ability to read, interpret and apply instructions from blueprints and/or engineering work instructions.
- 5 years experience painting in automotive or aerospace industries.

Required Education:

- Associate Degree preferred, with five years experience painting environment: aerospace, automotive or heavy industrial machinery.

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Position: Electronic (Wire) Technician
Report to: Production Manager
Salary: DOE

Purpose:

Support final assembly of Rail Cars by performing wire harness routing, dressing and terminations.

Primary Responsibilities:

- Ensure proper wiring is installed in rail cars.
 - Route wiring throughout rail cars.
 - Cut, crimp and dress wires with efficiency and with quality assurance outcome.
 - Use electric tools and equipment to perform various tasks associated with prepping and installation of wiring.
 - Perform terminations and connections of electrical wire harnesses.
 - Troubleshoot and resolve issues such as equipment, manufacturing and assembly issues and other associated processes as required.
- Perform other duties as assigned to support rail car assembly.

Requirements:

- Professional demeanor and ability to work with teams.
- Must be familiar with using electrician tools: wire crimpers (Manual, Electric, Pneumatic and Hydraulic), Wire Stripper, cutters, Heat Gun, DVM, schematics, etc.
- Excellent communication skills.
- Previous experience working with fabrications, assembly, and terminations.
- Prefer previous experience in rail car or aircraft assembly plant.
- Prefer previous experience of dressing bundles of wires.
- Prefer previous experience of assembling cannon type connector, Harting connector, Quadrax connectors, etc.
- Prefer previous experience with crimping terminal from AWG24 to 373MCM.
- Able to work various shifts and overtime as needed.

Required Education:

- HS Graduate with 2+ years experience in field.

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Position: Exterior Technician
Report to: Foreman / Production Manager
Salary: DOE

Purpose:

This position will work to ensure exterior components of rail cars are installed to meet customer specifications and timelines.

Primary Responsibilities:

- Assist with uncovering and moving car shells into building and lifting cars to appropriate heights for production activities.
- Properly install fiberglass, ceramic, and/or intumescent insulation into car parts which include: side panels, roof, floor and sub-floor spaces.
- Install insulation for covers and wire supports.
- Install all conduit, copper and galvanized pipes.
- Install cab area brackets for equipment and wire mounting by drilling, tapping, and riveting.
- Foil tape all seams of insulation to ensure no insulation is exposed.
- Properly install flooring, sub-flooring, doors, windshields, windows, mirrors, lights and thresholds onto cars. Flooring will include: propulsion inverter, knife switch, air reservoirs, and auxiliary power units.
- Properly install all roof equipment: pantograph, HVAC and brake resisters.
- Perform work with precision and to customer specifications.
- Perform re-works on squawks as needed.
- Will be required to perform other duties as assigned in Final Assembly manufacturing plant.

Requirements:

- Professional demeanor and ability to work with teams.
- Excellent communications skills.
- Ability to successfully pass background, drug and physical screenings.
- Knowledge and experience using hand, pneumatic and power tools including, but not limited to: screwdrivers, drills, tapping guns, and riveters.
- Must be able to read, interpret and work from blueprints and work instructions.

- Must be able to perform physically demanding tasks and able to lift up to 50 pounds.
- Must be willing and able to work various shifts, overtime, and weekends as needed.
- Previous experience in maintenance, plumbing, insulation, fabrication and/or assembly.

Required Education:

- Associates degree preferred or HS Diploma with certification with 2+ years experience in related field.

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Position: Facility Maintenance Technician
Report to: Foreman Facilities
Salary: \$16.00 per hour

Purpose:

This position will work assisting the maintenance of the Final Assembly (FA) plant in Palmdale. Will ensure that plant equipment: cranes, pumps, plumbing, electrical, and HVAC equipment is operating properly.

Primary Responsibilities:

- Support efforts with sub-contractors while setting up equipment during the construction phase.
- Assist in repairing and/or replacing faulty lighting, ballasts, and switches in the office and warehouse areas.
- Assist in repairing or replacing piping associated with compressed air, water, and sewer lines for the facility.
- Assist production teams with trouble-shooting and repair of equipment in a timely manner.
- Perform preventative maintenance in an ongoing basis.
- Perform corrective maintenance as needed.
- Maintain and manage tools, supplies, and equipment that are assigned.
- Will be required to perform other duties as assigned in Final Assembly manufacturing plant as needed.

Requirements:

- Ability to lift 25 pounds over head.
- Ability to wear fall protection harness and be tethered 20 to 80 feet above ground while performing duties.
- Ability to kneel, stoop, and bend over, forward, and/or sideways numerous times during the work shift.
- Ability to crawl into tight spaces and work while laying on back/side.
- Professional demeanor and ability to work in teams.
- Ability to follow directions and instructions from foreman and management team.

- Must have general knowledge of mechanical components and general engineering.
- Knowledge and experience using hand, pneumatic and power tools including, but not limited to: band saws, grinders: bench, die, angle, belt sander, and air impact drill.

Required Education:

- HS Diploma and 2+ years experience in related field.
- Ability to obtain EPA 608 and Electrical Certifications.

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Position: Interior Technician
Report to: Foreman / Production Manager
Salary: DOE

Purpose:

This position will work to ensure interior components of rail cars are installed to meet customer specifications and timelines.

Primary Responsibilities:

- Installation of all interior components of rail car to include, but not be limited to the following areas:
 - Ceiling: trim, access covers, panels and lights
 - Floor: coverings
 - Window components
 - Cab equipment: door frames, doors/desks/circuit breakers and panels/seating/lights/baseboards/partitions/foot switches/brake panels and coverings/heater/defroster diffusers and panels.
 - Console equipment: TODs, ADU panels, and master controllers, etc.
 - Lockers
 - Seats
 - Destination signs and covers
- Responsible for ensuring previously installed items are not damaged during interior production process.
- Follow blueprints and work instructions to ensure proper installation in accordance with LA Metro guidelines and specifications.
- Test fitment of various components including cameras, lockers, doors, lights, etc. and ensure secure and working optimally.
- Ensure that all working areas are cleaned up while working.
- Install interior brackets for equipment and wire mounting by drilling, tapping, and riveting.
- Prepare and clean cars for inspections and final delivery to customer.
- Perform re-works on squawks as needed.
- Will be required to perform other duties as assigned in Final Assembly manufacturing plant.

Requirements:

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- Professional demeanor and ability to work in teams.
- Ability to follow directions and instructions from leads, foremen, supervisors, managers and other members of production team.
- Ability to successfully pass background, drug and physical screenings.
- Knowledge and experience using hand, pneumatic and power tools including, but not limited to: screwdrivers, drills, tapping guns, and riveters.
- Must be able to read, interpret and work from blueprints and work instructions.
- Must be able to perform physically demanding tasks and able to lift up to 50 pounds.
- Must be willing and able to work various shifts, overtime, and weekends as needed.
- Previous experience working in: mechanical, technical, manufacturing, assembly or production environment.

Required Education:

- Associates degree preferred or HS Diploma with certification with 2+ years experience in related field.

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Position: Lead Exterior Technician
Report to: Foreman / Production Manager
Salary: DOE

Purpose:

This position will work to ensure exterior team is properly trained and has adequate skills and knowledge to install exterior components of rail in order to meet customer specifications and timelines.

Primary Responsibilities:

- Lead team and assist with uncovering and moving car shells into building and lifting cars to appropriate heights for production activities.
- Ensure that all necessary materials and parts are on hand for technicians in order for team to be productive at all times. Materials will need to be ordered in advance of scheduled work.
- Teach and assist technicians in reading and interpreting blueprints and work instructions.
- Train technicians and assist in proper installation of fiberglass, ceramic, and/or intumescent insulation into car parts which include: side panels, roof, floor and sub-floor spaces.
- Train technicians and assist in the Installation of insulation for covers and wire supports.
- Train technicians and assist in the installation of all conduit, copper and galvanized pipes.
- Teach technicians and assist in the proper installation of cab area brackets for equipment and wire mounting by drilling, tapping, and riveting.
- Ensure that technicians are trained and able to properly install foil tape on all seams of insulation to ensure no insulation is exposed.
- Assist and teach technicians to properly install flooring, sub-flooring, doors, windshields, windows, mirrors, lights and thresholds onto cars. Flooring will include: propulsion inverter, knife switch, air reservoirs, and auxiliary power units.
- Train technicians and assist in properly installing all roof equipment: pantograph, HVAC and brake resisters.
- Examine wire technicians's work to ensure it meets quality standards prior to QA/QC/LA Metro inspections.

- Ensure that all Exterior work is performed with precision and to customer specifications.
- Lead team and minimize the necessity of squawks and/or re-works by contributing ideas for improving the work flows and/or processes.
- Assist team in performing re-works on squawks as needed.
- Will be required to perform other duties as assigned in Final Assembly manufacturing plant.

Requirements:

- Professional demeanor and ability to work with teams.
- Excellent communications skills.
- Ability to successfully pass background, drug and physical screenings.
- Knowledge and experience using hand, pneumatic and power tools including, but not limited to: screwdrivers, drills, tapping guns, and riveters.
- Must be able to read, interpret and work from blueprints and work instructions.
- Must be able to perform physically demanding tasks and able to lift up to 50 pounds.
- Must be willing and able to work various shifts, overtime, and weekends as needed.
- Previous experience in maintenance, plumbing, insulation, fabrication and/or assembly.

Required Education:

- Associates degree preferred or HS Diploma with certification with 2+ years experience in related field.

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Position: Lead Interior Technician
Report to: Foreman / Production Manager
Salary: DOE

Purpose:

This Lead Interior Technician position will work to ensure that all interior components of rail cars are installed to meet customer specifications and timelines.

Primary Responsibilities:

- Assist, train and lead technicians in the installation of all interior components of rail car to include, but not be limited to the following areas:
 - Ceiling: trim, access covers, panels and lights
 - Floor: coverings
 - Window components
 - Cab equipment: door frames, doors/desks/circuit breakers and panels/seating/lights/baseboards/partitions/foot switches/brake panels and coverings/heater/defroster diffusers and panels.
 - Console equipment: TODs, ADU panels, and master controllers, etc.
 - Lockers
 - Seats
 - Destination signs and covers
- Responsible for ensuring previously installed items are not damaged during interior production process.
- Teach technicians and assist in following blueprints and work instructions to ensure proper installation in accordance with LA Metro guidelines and specifications.
- Ensure technicians test fitment of various components including cameras, lockers, doors, lights, etc. and ensure they are secure and working optimally.
- Teach technicians to install interior brackets for equipment and wire mounting by drilling, tapping, and riveting.
- Ensure that technicians maintain neat and clean work areas. Teach them to be responsible for good housekeeping.
- Ensure that rail cars are prepared for inspections and final delivery to customer.
- Assist technicians in performing re-works on squawks as needed.

- Will be required to perform other duties as assigned in Final Assembly manufacturing plant as directed by Foreman, Production Manager, and/or General Manager.

Requirements:

- Professional demeanor and ability to instruct, lead, and supervise team.
- Ability to motivate technicians and ensure quality workmanship.
- Ability to follow directions and instructions from foremen, supervisors, managers and other members of production team.
- Ability to successfully pass background, drug and physical screenings.
- Knowledge and experience using hand, pneumatic and power tools including, but not limited to: screwdrivers, drills, tapping guns, and riveters.
- Must be able to read, interpret and work from blueprints and work instructions.
- Must be able to perform physically demanding tasks and able to lift up to 50 pounds.
- Must be willing and able to work various shifts, overtime, and weekends as needed.
- Previous experience working in: mechanical, technical, manufacturing, assembly and/or production environment.

Required Education:

- Associates degree preferred or HS Diploma with certification with 2+ years experience in related field.

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Position: Manufacturing Engineer – General
Report to: Manufacturing Engineer Manager
Salary: TBD

Purpose:

As the Subject Matter Expert in metal fabrication and welding, candidate will support the Car Shell Manufacturing Facility in the role of General Manufacturing Engineer. Must be knowledgeable in manufacturing processes; developing and evaluating weld schedules and; resource and budget planning at a minimum.

Primary Responsibilities:

- Provide general support and guidance to the Design Engineers, Welding Engineers, Quality Engineers, Production Management and other functions as required.
- Aid in process line development and equipment set-up including design of equipment jigs, fixtures and associated tooling.
- Research and determine proper tooling and equipment. Perform costs analysis, calculate return on investment; write and submit capital expenditures to executive management.
- Develop and maintain process documentation including, but not limited to, work instructions, basic work handbooks, process control plans, flowcharts, etc.
- Drive process measurement initiatives including scorecards and other metrics which can also be used to drive process improvements.
- Share best practices across the project teams and/or business units.
- Troubleshoot and resolve issues such as equipment, manufacturing and assembly issues and other associated processes as required.

Organizational Responsibilities:

- Develop departmental budgets and business plans for functional area.
- Evaluate and recommend changes in methods or procedures.
- Determine resource needs and justifications as well as develop organizational structures and supervisory relationships.
- Directly responsible for overall success of department and project functions.

Requirements:

- Excellent organizational skills.
- Excellent written and verbal communication skills.
- Proficient in Microsoft Office applications and resource planning systems as well as design software similar to AutoCAD preferred.

Required Education:

- B.S. in Engineering Mechanical or Industrial preferred. 7-10 years' experience in the design and manufacture of aerospace, automotive or heavy industrial applications with expert knowledge in metal fabrication, welding and painting.
- 10 years experience in planning and managing resources (human, budgets, assets, capital equipment).

Required Travel:

- Able to obtain passport. Willing to travel domestically and internationally with extended stays as required.

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Position: QA Inspector
Report to: QA Manager
Salary: \$21.00 per hour

Purpose:

QA Inspector is responsible for ensuring all work performed on Car Shell meets regulatory requirements as outlined by LA Metro. High-level skill and knowledge are required to read drawings, measure dimensions of car body and parts, and follow inspection procedures.

Primary Responsibilities:

- Performs inspections on car shell components and welds with skill and experience (only for car shell)
- Performs inspections on materials, parts, and assembly of rail cars while in production and documents results per procedures.
- Recommends dispositions of issues to QA Supervisor and ensures that the finished product meets all regulations as outlined by customer.
- Reads, understands, and uses procedures and standards for inspections.
- Investigates and reports on non-conforming material or processes.
- Travel Required.

Organizational Responsibilities:

- Evaluate and recommend changes in methods or procedures to ensure quality of rail cars.
- Tracks resource needs and reports needs for required tools or supplies, with justifications.

Requirements:

- 2-5 years QA experience in inspection
- Excellent organizational skills.
- Excellent written and verbal communication skills.

Required Education:

- AA/AS degree preferred.

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Position: Quality Control Commissioning Technician
Report to: QC Manager
Salary: \$ 18.00 - \$20.00 per hour

Purpose:

Support final assembly of rail cars at commissioning site by performing Quality Control (QC) electrical and mechanical inspections on parts and sub-assemblies of rail cars.

Primary Responsibilities:

- Perform visual inspections of parts and equipment to ensure conformance to quality standards and identify non-conformance when necessary.
- Perform in-process and final inspection and/or installation of electro-mechanical final and sub-assemblies to assure conformance to specifications, drawings, and workmanship standards with minimal supervision.
- Perform visual, mechanical, dimensional inspections to engineering drawings and/or written work instructions.
- Utilize scales, tape, calipers, micrometer, and combination-square and other measuring equipment to inspect parts, equipment, and their proper installation to rail car body.
- Perform mechanical and electrical maintenance on rail cars.
- Utilize English and Metric systems of measurement.
- Troubleshoot electric system during inspection/testing.
- Record complete data and findings from inspections in reports and other documentation with a high degree of accuracy and detail.
- Troubleshoot and resolve issues in advance, such as: equipment, manufacturing and assembly issues, and other associated processes as required.
- Conduct final inspection of entire rail car(s).
- Conduct retrofits on rail transit vehicles as required
- Perform other duties as assigned.

Requirements:

- Professional demeanor and ability to work with minimal supervision.
- Prefer previous experience working in electrical mechanical environment.

- Must be able to work in physically demanding conditions which require climbing, lifting, pushing, and pulling up to 40 pounds.
- Ability to consistently adhere to company policies and procedures.
- Able to work evenings, weekends, and overtime as needed.

Required Education:

- HS diploma. AA/AS degree preferred.

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Position: Quality Lead – Inspection
Report to: QA Supervisor
Salary: \$25.00 per hour

Purpose:

The Quality Lead is responsible for ensuring all work performed on Car Shell meets regulatory requirements as outlined by LA Metro. High-level skill and knowledge are required to read drawings, measure dimension of car body and parts.

Primary Responsibilities:

- Lead the team in charge of inspecting car shell components and welds with high skill and experience.
- Perform advanced inspections on materials, parts, and assembly of rail cars while in production.
- Recommend repairs to QA Supervisor and ensure that the finished product meets all regulations as outlined by customer.
- Review time keeping records to ensure adherence with company policies and timely submission of payroll for processing.
- Assist in communicating procedures and changes in procedures to staff.
- Assist in ensuring all company policies, procedures and production guidelines are consistently administered, aligned with organizational goals and are in compliance with safety, OSHA, state and federal regulatory requirements and laws.

Organizational Responsibilities:

- Evaluate and recommend changes in methods or procedures to ensure quality of rail cars.
- Determine resource needs and justifications as well as develop organizational structures and supervisory relationships.

Requirements:

- 5-7 years experience in welding in manufacturing environment.
- Excellent organizational skills.
- Excellent written and verbal communication skills.

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Required Education:

- AWS certification.
- PT or MT certificate preferred.

Required Travel:

- Able to obtain passport. Willing to travel domestically and internationally with extended stays as required.

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Position: Sub-Assembly Technician
Report to: Foreman / Production Manager
Salary: DOE

Purpose:

This position will work to ensure all pre-production components needed for rail car production are assembled to meet specifications and timeline as determined by contract and customer.

Primary Responsibilities:

Properly assemble using hand, pneumatic, and power tools according to blue prints and work instructions to build the following and other rail car components:

- Panels, doors, lockers, ceiling ducts, walls, cab desk, and windshields.
- Will become knowledgeable with various components and parts in sub-assembly.
- Ability to make determination of when to order parts in order to maintain delivery and keep with production schedule.
- Will be able to meet quality assurance specifications, standards and requirements as outlined by QA and customer.
- Will be required to perform other duties as assigned in Final Assembly manufacturing plant.

Requirements:

- Professional demeanor and ability to work with teams.
- Excellent communications skills.
- Ability to successfully pass background, drug and physical screenings.
- Knowledge and experience using hand, pneumatic and power tools including, but not limited to: screwdrivers, drills, tapping guns, and riveters.
- Must be able to read, interpret and work from blueprints and work instructions.
- Must be able to perform physically demanding tasks and able to lift up to 50 pounds.
- Must be willing and able to work various shifts, overtime, and weekends as needed.
- Previous experience in fabrication and/or assembly.

Required Education:

- Associates degree preferred or HS Diploma with certification with 2+ years experience in related field.

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Position: Trucks Technician
Report to: Foreman / Production Manager
Salary: DOE

Purpose:

This position will work to ensure truck components of rail car are put together and installed to meet customer specifications and timelines.

Primary Responsibilities:

- Assembly and installation of truck components include but are not limited to the following elements:
 - Un-box frames.
 - Build wire and install ATP Junction Box.
 - Build and wire main plug for each motor.
 - Install and torque brake calipers.
 - Install all air piping on all three frames and bolsters.
 - Route all wires onto trucks.
 - Lift frame with crane to mount onto axles.
 - Install all lubricator brackets.
 - Install all lubricators and sand nozzles.
 - Install air suspension and piping.
 - Install emergency track brake and run wires to main plug.
 - Terminate all wiring into cannon plugs.
 - Make adjustments to meet precise required measurements with various components.
 - Perform any maintenance needed.
- Responsible for ensuring previously installed items are not damaged during production process.
- Follow blueprints and work instructions to assemble and install parts to ensure proper installation in accordance with LA Metro guidelines and specifications.
- Installation of all truck wires ranging from 16 gauge to 4/O.
- Ensure that all working areas are cleaned up while working.
- Prepare and clean cars for inspections and final delivery to customer.
- Perform re-works on squawks as needed.
- Will be required to perform other duties as assigned in Final Assembly manufacturing plant.

Requirements:

- Professional demeanor and ability to work in teams.
- Ability to follow directions and instructions from leads, foremen, supervisors, managers and other members of production team.
- Must have general knowledge of mechanical components and general engineering.
- Knowledge and experience using hand, pneumatic and power tools including, but not limited to: band saws, grinders: bench, die, angle, belt sander, and air impact drill.
- Must be able to read, interpret and work from blueprints and work instructions.
- Must be able to perform physically demanding tasks and able to lift up to 50 pounds.
- Must be willing and able to work various shifts, overtime, and weekends as needed.
- Previous experience working in: mechanical, technical, manufacturing, assembly or production environment.
- Required to obtain in-house crane certification.

Required Education:

- Associates degree preferred or HS Diploma with certification with 2+ years experience in related field.

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Position: Welder of Car Shell Assembly
Report to: Supervisor of Car Shell Production
Salary: DOE

Purpose:

Car Shell Welders at Final Assembly plant will be responsible for assembling and skillfully shaping and welding materials and parts to ensure a precise, high-quality product is delivered to customer on time.

Primary Responsibilities:

- Read drawings, measure dimensions of car body and parts to ensure quality workmanship.
- Manipulate car shell with water, heat, torch, grinder, or hammer to ensure proper shape of shell.
- Weld carbon and/or stainless sheet and evaluate work to ensure QA/QC/LA Metro standards are met.
- Assist in identifying problems with materials, tools, and processes to help improve workflow and outcomes.
- Work to ensure compliance with safety, OSHA, state and federal regulatory requirements and laws.
- Assist team members when necessary.
- Perform other duties as assigned by management.

Requirements:

- 3-5 years experience in welding in manufacturing environment.
- Experience reading complex drawings.
- Professional demeanor and ability to work well with others.
- Ability to work in team environment.

Required Education:

- AWS certifications – D1-1, D1.3 and GMAW
- AA/AS degree preferred.

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